

INTEGRATED MANAGEMENT SYSTEM POLICY

Primetals Technologies are a global leader in engineering, plant-building, and lifecycle partnerships for the metals industry, providing advanced technology, modernization solutions, products, and services to the industry.

We are committed to continuously pursue the highest standards of health, safety and environmental protection, quality, energy efficiency, and anti-bribery practices. We continuously challenge our teams to enhance management systems and processes, guaranteeing the highest possible standards for our operations.

Our policy encompasses the following commitments:

AS A PIONEER IN RELATIONSHIPS WITH OUR EMPLOYEES WE

- Consider the health and safety of our workforce as essential values. We will provide all necessary resources, support and information to support all employees in recognizing, achieving and maintaining these values.
- Focus on risk prevention by eliminating and substituting hazards and continuously improving engineering and administrative controls.
- Drive continuous improvement and responsibility in all processes using best practices and lessons learned to further develop our organization including consultation and participation of workers, managers and worker's representatives as well as encouraging personal responsibility through education, training, and open communication.
- Protect our environment through energy efficiency and reduction in the use of natural resources which are seen as key elements of our sustainability program.
- Operate with an anti-bribery and ethical conduct approach which adheres to a zero-tolerance approach to bribery and corruption, ensuring transparent, fair, and lawful conduct at all levels of our organization.

AS A PIONEER IN RELATIONSHIPS WITH OUR CUSTOMER/SUPPLIER/PARTNERS WE

- Operate with integrity towards our customers, suppliers, partners. We foster and promote a culture that aims to develop products and services that are defect-free, safe, and compliant with legal and ethical standards. To ensure anti-bribery measures are robust within our supply chain, we uphold transparency and accountability, collaborating only with suppliers who share our commitment to lawful conduct.
- Believe in lifecycle excellence: We deliver high-quality, lifecycle-oriented products and services that meet our customers' requirements, promoting energy efficiency, reduced environmental impact, and adherence to ethical principles.
- Develop sustainable partnerships: We treat our suppliers and partners as key contributors to a successful and sustainable business, promoting shared values in quality, safety, and integrity.

AS A PIONEER IN RELATIONSHIPS WITH SOCIETY WE

- Pursue climate protection and energy efficiency: We are committed to energy-efficient operations and products or solutions that contribute to climate protection and minimize environmental impact in our daily business activities.
- Ensure continuous improvement and best practices: We drive continuous improvement in all processes, applying internal and external best practices and lessons learned to foster organizational growth and to challenge to keep the highest standards of quality, health and safety, environmental protection, and ethical conduct.
- Seek legal compliance and anti-bribery excellence: We recognize the importance of complying with all applicable laws, rules, and regulations, conducting our business in a lawful, ethical, and appropriate manner and prosecuting any violation. Our anti-bribery commitment extends to all operations, promoting a transparent, corruption-free environment.